



MISSIONS DOOR

2022

Annual Report



LETTER FROM THE PRESIDENT

God is faithful – 1 Cor. 1:9

Each year adds another chapter to the story of God’s faithfulness to us. Each chapter progresses the expansion of His kingdom. And as the story of His faithfulness unfolds, we see more clearly how each subsequent chapter builds on the previous one.

At the end of 1 Chronicles, we read of the faithfulness of King David to the vision of God, and of how that faithfulness set up his successor. It was David, not Solomon, who prepared the ground and materials for the building of the Temple. After years of leading the nation of Israel, as perhaps her greatest king, working to both consolidate and strengthen the kingdom, David’s last act was in preparing for the next chapter of God’s great plan. We stand on the shoulders of giants. I stand on the shoulders of one giant in particular. In 2022, Rick Miller, who led Missions Door as President, decided to end his tenure as President. Like King David, his legacy as President closed with an eye toward preparing for what lie ahead. I’m privileged to take that which was positioned and prepared for and steward it faithfully. Thankfully as President Emeritus, Rick is helping and advising me this first half of 2023.

The year ahead is largely celebratory, including our 75th Anniversary Celebration. And like so many celebrations, there’s a lot of work required to express faithfulness towards it. If you were to invite someone special over for dinner, prior to that dinner someone would need to prepare a meal, set the table, clean the house, and set a date. What you’re about to read is the 2022 chapter in God’s big story for Missions Door. Like the end of 1 Chronicles, it is a crucial chapter because it’s about how God positioned and prepared Missions Door for the horizon ahead. And like any great narrative, it is also just one chapter of a larger story. That larger story is important because even as we positioned and prepared, God’s kingdom continued its expansion through Missions Door missionaries at work everywhere. Many lives were changed.

In this annual publication, I hope you enjoy both chapter and story. And I have good news. Unlike some stories you read and put on the shelf, this ongoing story is also an invitation. It may be that God is using these pages to inspire and beckon you to participate in what He’s doing through Missions Door. Where He beckons, our response can only be, “Yes, Lord, yes.”

In His Grace,



Dr. Derek Webster

President, Missions Door

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“ The Road So Far



75 YEARS OF MISSIONS DOOR

Founded in 1948 as the Conservative Baptist Home Mission Society (CBHMS), the organization that would become *Missions Door* began by establishing Gospel-centered churches throughout North America. Missionaries were sent out to minister to the indigenous peoples of Alaska as well as Jewish, Chinese, Hispanic, and Navajo communities within the contiguous United States. Our ministries flourished and we were soon blessed with opportunities for suburban and rural church planting, urban outreach in major U.S. cities, and collegiate impact with secular university students.

As leaders indigenous to Latin America were identified, instructed, and inspired across the United States, God expanded CBHMS' impact. Soon missionaries were sent to Honduras, Mexico, and Costa Rica. We even saw our first French Canadian missionary return to Canada to spread the Gospel among the Québécois! Our name needed to match our new reality and so in 1994 we became *Mission to the Americas*.

God continued to expand our imagination for what was possible when He started facilitating partnerships across U.S. churches and sister churches not only in Central America and the Caribbean but in Asia as well! By 2000, we had grown globally, reaching the nations at home and abroad, including missionaries among Belizeans, Dominicans, Haitians, Hondurans, Guatemalans, Mexicans, Québécois, and many more commissioned to and across their own people groups!

After 75 years, *Mission to the Americas* no longer reflected our reality, so we became *Missions Door* in 2007. As *Missions Door* grew, campus ministries found a ripe harvest among internationals. Students from all over the globe – many from nations where missionaries were restricted or even outlawed – heard and accepted the Gospel. Now our mission has three global foci:



A DECADE OF GROWTH

In light of celebrating not only 75 years of Missions Door in June 2023, but also the remarkable inflection point this celebration affords us, it is fitting to review the last decade and recognize the incredible work God has worked before us, in us, and through us over such a short period:

The number of new believers, 2012-2021: **42,377**

In just a short 10 years, **42,377 persons** have accepted Jesus Christ as their personal Lord and Savior. 42,377 souls added to the kingdom of Heaven; 42,377 destinies forever changed by the grace and power of the Holy Spirit – *42,377 new testimonies at work in the world to impact even more lives for the Gospel.*

The number in perspective: The miracle of this figure is the equivalent of all of **Fairbanks, Alaska** coming to faith within a single decade – *by more than 15,000 people!*

An average of **4,238 persons came to faith per year!** (That's **11.6 persons** receiving Jesus **every day**, or **1 person every 2.06 hours!**)

The number of churches started, 2012-2021: **321**

In 10 years, over 321 churches have been started across the globe! 321 new points of impact, working tirelessly to spread the Gospel of Christ to the nations!

The number in perspective: According to a 2021 BaptistNews Article¹, the median congregation size of U.S. churches is only 65 persons per week. This would mean that – if all 321 churches founded through Missions Door in the last 10 years only had the median U.S. congregation size in weekly attendance, almost 21,000 people per week would have a new church home – *roughly half the size of Hell's Kitchen, New York!*

An average of **32 new churches were started each year!** (That's **1 new church every 1.6 weeks!**)

The number of baptisms, 2012-2021: **15,499**

In 10 years, Missions Door celebrated **15,499** persons publicly declaring their allegiance to Christ! Many of these new believers did so at tremendous personal cost, in regions where public declarations of faith may have put their very lives at risk. We are privileged to share in their joy!

The number in perspective: This is the equivalent of all of **Floyd County, Virginia** publicly professing its faith in Christ in a single decade!

An average of **298 baptisms** every week! (That's **1 baptism every 34 minutes!**)



¹<https://baptistnews.com/article/largest-ever-u-s-congregational-survey-confirms-what-church-consultants-have-been-telling-you/>



The number of leaders trained, 2012-2021: **51,571**

Since 2012, Missions Door has identified, instructed, and inspired **51,571 new indigenous leaders** across the globe! These incredible men and women are currently at work advancing God's kingdom in unreached, restricted, and even dangerous cities, regions, and towns. Pray that their work may continue unhindered and that God will reap an abundant harvest!

The number in perspective: This is the equivalent of over half of Tuscaloosa, Alabama being trained and sent out in service of the Gospel!

An average of **992 new leaders** are trained **every week!** (That's **1 new leader every 10 minutes!**)

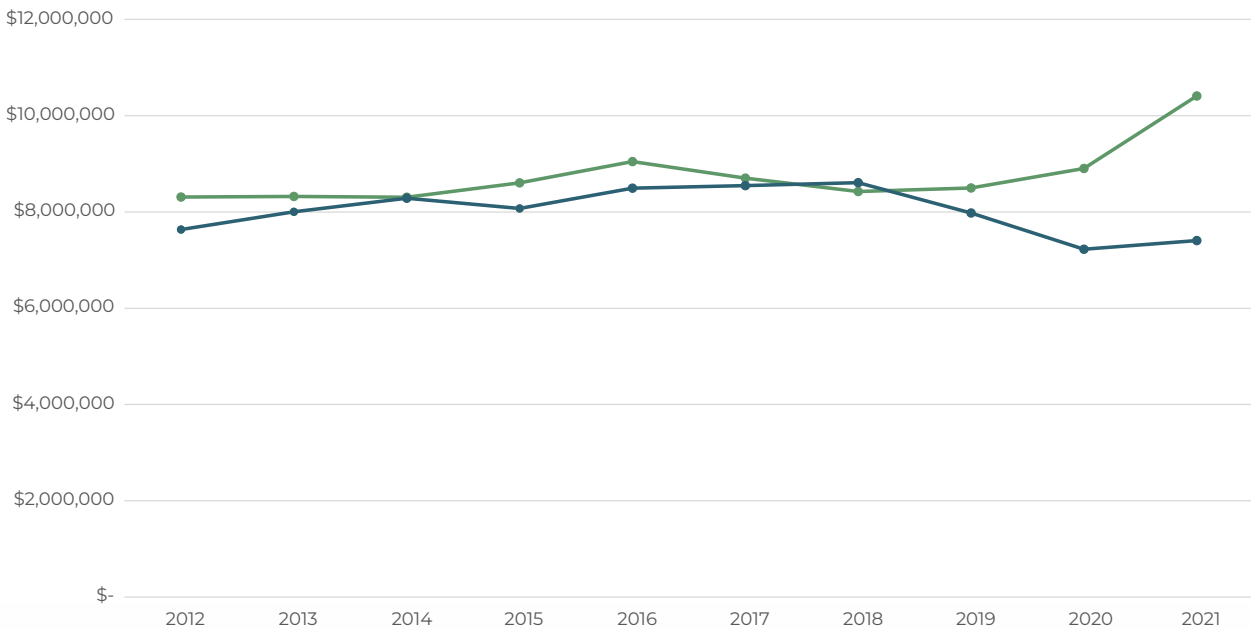
God has done incredible work in and through Missions Door. As we now look at 2022, join us in celebrating what He has done and continues to show Himself capable of!





2022 FINANCIAL RECAP

Over the last decade, God has blessed Missions Door with the means and the opportunities to advance His Kingdom and Gospel to the nations. As with the rest of the world we have experienced the growing pangs of bull-and-bear market economies, financial crises, recessions, and recently a global pandemic that forced us to consider what was possible in new and innovative ways. Yet in a world of uncertainty, God's provision has remained constant. The below chart provides an overview of our Income/Expenses over the last ten years and an introduction to 2022's financial highlights.

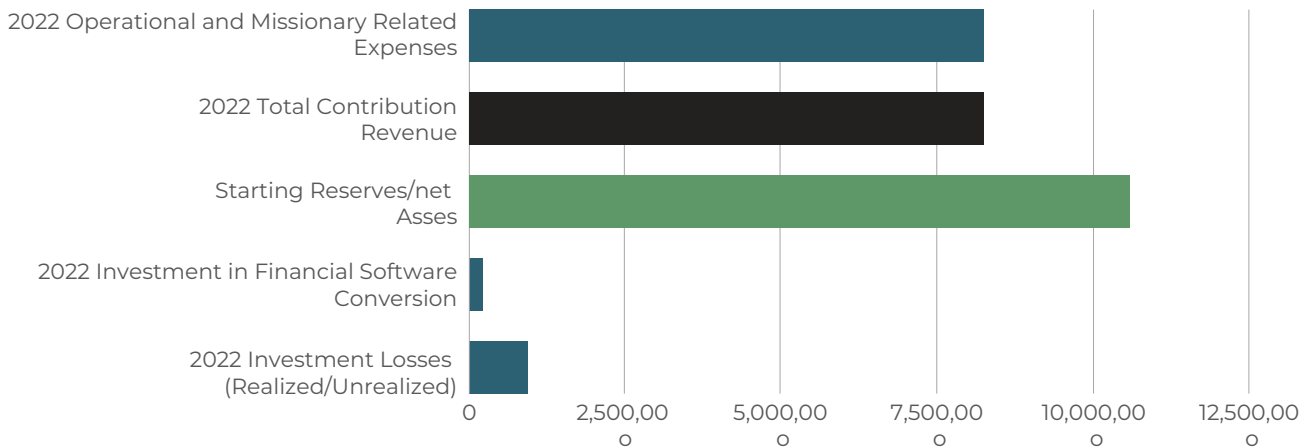




2022 brought a year where Missions Door needed to update a financial and donation management platform that had existed for over 20 years and ran off of an aging server in our home office. God continues to show plans to work in great and mighty ways through the amazing people in this Mission Family, and the leadership felt we needed to invest in the future. This will include a cloud-based finance and accounting software package that integrates directly with our cloud-based donation management platform. The project also included the customized development of an online platform for missionaries to help them better steward the resources that God

is entrusting with their ministries. The Mission will also launch an online platform in 2023 for Financial Partners of Missions Door to help manage their financial contributions.

2021 was a year that brought Missions Door unprecedented growth in our diversified investment portfolio. Then in 2022, Missions Door saw many of those gains disappear in both unrealized and realized investment losses. While a large part of the 2022 losses were unrealized within held annuities the Mission continues to prayerfully seek how to best steward the resources God continues to entrust for Kingdom advancement.



2022 Starting Reserves/Net Assets for Missions Door: \$10,596,901.00
 2022 Total Contribution Revenue: \$8,249,763.00
 2022 Operational and Missionary Related Expenses: \$8,255,119.04
 2022 Investment in Financial Software Conversion: \$228,808.96
 2022 Investment Losses (Realized/Unrealized): \$(937,075.00)



HOW GOES THE MISSION

How the mission was advanced, persons impacted

Persons Impacted



2022 New Believers:
2,033



2022 New Churches:
103



2022 New Leaders
in Training: **2,666**



2022 New Baptisms:
865



Campuses



Communities



Castaways



Campuses: Paul James Decker, University of Buffalo, New York

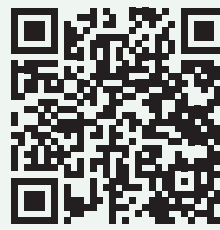
Prior to joining Missions Door, Paul James Decker served in pastoral leadership together with his wife Dondra for over 28 years, ministering to people in his native New York, Pennsylvania, and New Jersey. Towards the end of his tenure, God began to develop an already existing passion for college ministry that eventually cumulated in his connecting with Missions Door via a longtime acquaintance and Missions Door Missionaries Chris and Barbara Deemer. The initial need expressed by Paul and his church was for a missionary representative to work alongside him in reaching the nearby University of Buffalo campus.

What God provided was an evolving ministry opportunity and a network of friendships that would define Paul in ways he could have never anticipated.

Timothy Stewart was a recent graduate from the University of Buffalo in whom God had planted a similar burden for college revival. Looking for a campus ministry to serve in, he discovered Missions Door, and after applying, became a Missions Door Missionary. God maneuvered Paul to mentor Timothy in his early years with Campus Ambassadors while continuing to use him to minister as a full-time pastor.

Some years later, as Paul was considering retirement from the pastorate, God clearly spoke to him to work with the healthy campus ministries as a Missions Door missionary under the leadership and direction of Tim. The former mentee was now an established leader, and Paul found it a joy to serve under his efforts as a Campus Ambassador. Today, the ministry across the University of Buffalo campus continues to thrive!

Recently, Paul and Timothy led a collegiate service trip (during the college spring break) to help with disaster recovery in rural Kentucky. Within that group of fifteen students were two who were exploring the Christian faith for the first time. The trip positioned Paul and Timothy to continue developing relationships and position themselves alongside those open to the Gospel. You can learn more about Paul's story here.



If you wish to learn more about the Deemers, Deckers and Stewarts, and how you can help, visit:

<https://www.missionsdoor.org/missionary/deemer-chris-and-barb/>

<https://www.missionsdoor.org/missionary/decker-paul-and-dondra/>

<https://www.missionsdoor.org/missionary/stewart-tim-and-karen/>



Communities: Arnold & Julia Linares, San Pedro Sula, Honduras

San Pedro Sula is a city of contradictions. Nestled in the Honduran northwest, it shares many similar characteristics with its other regional counterparts: stunning mountain vistas, lush jungles filled with exotic wildlife, and shocking income disparities reflected in the many impoverished barrios and affluent urban centers.

One would never suspect that until 2016, this city, about the size of San Antonio, Texas, was the uncontested murder capital of the world.

The last several decades have crippled Honduras with environmental and economic hardships. As recent as 1998, Hurricane Mitch destroyed over 70% of the country's crops and nearly 80% of the country's infrastructure, wiping out half a century of economic progress overnight. Even twenty-five years later, the scars from Mitch can still be seen and felt. In 2009, a coup d'état threw the country into political turmoil, and a persisting depression lingers in the heart and soul of its people. Through it all, San Pedro Sula has swelled into a hotbed of drugs, gang violence, and human trafficking. For many years at least 13 warring gangs, ranging from *Mara Salvatrucha* (MS-13) to *Calle 18* have held control of the city. Residents crossing territory lines without permission were in danger of being killed on sight, even in daylight hours. At night, the rule of law slept, leaving most without protection.

It is here that God would appoint **Arnold and Julia Linares** as His ministers to a city under siege.

Both *Sula natives*, Arnold came to faith in 1993 through the work of Missions Door missionaries in the area. He and his wife Julia met in 1995 while Arnold was attending seminary. In the years since, the Linares' have worked tirelessly to spread the Gospel throughout San Pedro Sula, risking their lives many times over in the process.

In an attempt to reduce gang violence, the Linares' began coordinating friendly soccer tournaments between different gangs and

barrios. The hope was that through these friendly matches, opportunities to share the Gospel might present themselves. Their work ending gang violence in their city has drawn the attention of the cartels that surround them. Yet miraculously, as the work of the Holy Spirit began to improve social conditions in the city, **all gangs grew to recognize the power and the authority of these ministers for Christ.**

Such an impression by those local multipliers and pastors trained by Arnold and Julia exists that a standing agreement is now in place between all gang factions within the city limits: "Los pastores no deben ser dañados" - **pastors are not to be harmed.** The Linares' and their team are now free to move and minister across the different barrios in the city, and the Gospel is being heard by more people than ever thought possible!

But the miracles God is working in Sula don't end there. As more opportunities for ministry have grown, Arnold and Julia have started a variety of micro-businesses that bring hope and work from locals to locals. The result is that not only is Sula undergoing dramatic healing from the divides that have long plagued its borders, but **4 out of 13 gangs have ceased to operate altogether** as the Gospel has spread! Here we see the value of glocal (global + local) multipliers at work, with the Linares' pioneering the way for their region.

God continues to work through the faithfulness of the Linares family and the **nine** churches that have now been planted across the city. **Nothing** is impossible for Christ, and Arnold and Julia are more optimistic than ever for their city and nation's future.

Pray for Arnold and Julia Linares, that the work God is doing in and through them may continue unhindered. Pray for the salvation and healing of San Pedro Sula.

If you wish to learn more about the Linares' and how you can help, visit <https://www.missionsdoor.org/missionary/linares-arnold-and-julia/>



Castaways: Radha & Samen Manickam

Radha and Samen Manickam's remarkable personal story is detailed in the book, *Intended for Evil: A Survivor's Story of Love, Faith, and Courage in the Cambodian Killing Fields* by Les Sillars. As a Cambodian, Radha understood the cultural expectations for Cambodians everywhere - particularly the expectation of hospitality. When Radha moved to the Pacific Northwest, he sought to reach first-generation Cambodians (a castaway migrant group in the area) and start a church. His strategy leveraged the power of a local multiplier.

Knowing that if a Cambodian shows up on one's doorstep, the cultural obligation is to take them in for a meal, Radha found out where these migrants lived and showed up on their doorsteps. Countless meals later, the Holy Spirit began to stir the hearts of many Cambodians to faith in Christ Jesus, and Radha was appointed the pastor of the fledgling church community. As the church grew, Radha saw opportunities to raise up catalytic leaders and reach more Cambodian castaways. Today, there are around ten Cambodian churches in the Northwest that have now come together to form their own association of churches.

Radha has transitioned from a pastor to a coach and teacher, continually finding ways to pour fuel on the evangelistic fervor of the churches, and healthy growth to maturity. "*Him we proclaim, warning everyone and teaching everyone with all wisdom, that we may present everyone mature in Christ*" (Col. 1:28).

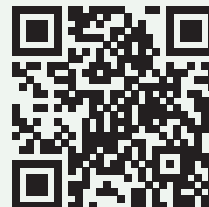
If you wish to learn more about the Manickams and how you can help, visit <https://www.missionsdoor.org/missionary/manickam-radha-and-samen/>.

To purchase the book based on Radha and Samen's survival story, visit

amazon

to purchase Les Sillars book *Intended for Evil: A Survivor's Story of Love, Faith, and Courage in the Cambodian Killing Fields*.

For another story on the opportunities God provides in reaching castaway groups, visit the video attached to see how Edwin Colon is ministering in New York City and beyond.



If you wish to learn more about Edwin Colon and how you can help, visit <https://www.missionsdoor.org/missionary/colon-edwin-and-liz/>.



2022 ORGANIZATIONAL SUCCESSES

2022 saw a number of challenges and successes for Missions Door and her partners. Here is but a brief overview of the last year and how the organization has grown and adapted to the changes coming her way:

- A new President was vetted and hired:** 2022 saw the retirement announcement of former president Rick Miller after a tenure of over 27 years at the helm of Missions Door. In the wake of his retirement, a search was launched for his successor – one who could continue to lead a thriving Missions Door into the future, positioned to take advantage of the opportunities for ministry in the coming decades. Missions Door was proud to meet, vet, and ultimately hire Dr. Derek Webster, who with over 3 decades of international ministry experience and an expert on global church multi-sites is able to meet these challenges accordingly.
- International Ministries continued to thrive with multiple baptisms:** 2022 saw over 865 baptisms across our campuses, communities, and castaway focuses, showing that even in the wake of numerous economic and social challenges, the Holy Spirit is still at work and lives are being actively impacted by the Gospel.
- Post-COVID ministries regained momentum:** 2019-2022 was a devastating period across all available metrics for the vast majority of churches and organizations. As a global pandemic forced people indoors, socially distanced, and in many areas unable to congregate for worship, Christian leaders everywhere had to innovate. Now that the pandemic has officially passed, 2022 marked a new surge of momentum in ministries across the globe, and cast an exciting vision for the future!
- Campus ministries worked together internationally for efficiency and effectiveness:** One of the greatest challenges presented by the pandemic was how to collaborate virtually in an effective manner. 2022 saw the continuation of the innovation birthed in that period by the

coalescence of and greater connectivity in outreach through campus ministries between the United States and the rest of the world. Now campus missionaries easily and readily collaborate and minister alongside one another across multiple time zones, language, and cultural barriers, sharing resources and encouragement to bolster their local impact.

- SEMBEQ, a ministry began by Missions Door in Montreal, Canada, celebrated 50 years of impact:** visit SEMBEQ at their website to learn more about the amazing work God is doing throughout French-speaking Canada! <https://www.sembeq.qc.ca/>
- Software was found that could increase organizational capacity and ministry support:** 2022 saw Missions Door invest in its missionary support infrastructure through Blackbaud: Luminate, which will provide greater resources for our missionaries to fundraise with!





REVIEW OF MINISTRY PARTNERSHIPS

2022 Ministry Partners

Our **4,045 partnerships** with individuals, organizations, and churches are vital components to Missions Door's continued success in advancing the Gospel across Campuses, Indigenous Communities, and Castaway Demographics throughout the world. We are proud to stand united with so many in that mission, and we thank you for your continued prayers, volunteer contributions, and financial support!



3,378 Individual Partners

Individuals and families make up the highest percentage of partnerships with Missions Door. These supporters share our heart for building and expanding networks of healthy, reproducing churches, and are often directly connected to an individual missionary or project! We thank every one of you for your continued support. It is our privilege to advance the kingdom of God through your generosity and faithfulness.



667 Churches and Organizations

Missions Door has long partnered with churches and organizations across the globe in various capacities! Many churches have partnered with us financially, with volunteers in missions, and many through other unique and kingdom-expanding outreaches. Many organizations across a diverse range of industries and spheres of influence have come alongside us to advance the reach and impact of our missionaries as well, ranging from for-profits to educational initiatives, church associations, and entire industries! We are proud to stand with you in our mission to seek and save the lost!

We are thankful for how God has knit our stories together in such beautiful ways, and we look to the future eager for all He that will work through us!





PARTNER WITH US

You are invited to partner with us we seek to transform college campuses, indigenous communities, and castaway demographics for Christ! A partnership can mean several things: a partner in prayer, a partner in finances, or even partnering with us on the field as an indigenous leader, volunteer contributor, or campus catalyst. If you would like to make a financial contribution or learn more about how you can take a hands-on approach to the many projects and ministries we are connected to, please visit <http://www.missionsdoor.org/contact-us/> or email us at Giving@MissionsDoor.org

To all who have read this report, we ask that you would consider partnering with us both in prayer and as encouragers. No act is too small or goes unnoticed in the work of Christ, and we thank you for your support! Please consider the following items as a means of joining us in our mission to the world:

Subscribe

Subscribe to our newsletter and follow us on social media. We routinely update our social media feeds with current news and events that you can connect with. Many times we will ask for prayer regarding immediate needs and challenges our teams are facing in different parts of the world. Social media is a great way to stay connected with all that God is doing in and through our organization.

Visit <https://www.missionsdoor.org/pray> to learn more.

Pray

Partner with us in prayer over the following:

The Lord's guidance: that he will lead us and that we will be fearless in obedience to his call, that this work will bear much fruit.

Unity: no matter how the Enemy would seek to divide us, we would remain unified in our efforts to advance the Gospel across the globe.

Focus: We live in a time where so many voices demand to be heard and prioritized. However, we believe the focus of our mission – the advancing of the Gospel – needs to remain our highest priority.

Safety: Many of our teams live and operate in highly dangerous places. These men and women are committed to seeing the Gospel spread under the very threat of death. Pray that God would protect and preserve them as they continue His work!

Celebration: It can be easy to grow discouraged or cynical by all the brokenness in the world. Pray that we might keep our eyes fixed on Christ, and would readily recognize and celebrate the amazing things we are privileged to be a part of as God works in and through us!



LETTER TO RICK

Rick,

In the great hall of faith passage (Heb. 11), the author lists out those who put feet to faith. Though the canon is closed, the inspiration of the saints lives on. You are one of those inspirations for me. I deeply admire your faithfulness, leadership, and wisdom. Someone once described leading missions as “herding cats.” Though I’m not sure the metaphor is accurate, it does describe some of the challenges of leading missionaries. “Herding” can be complex and fraught with challenges! Your legacy as president set a high bar not only for its longevity but for the insight and context you brought.

It takes great humility to allow God to lead you into another season of life. Transition is not easy to navigate, it does reveal our hearts in many ways. This transition reveals a tender heart for God’s leadership, a humility to allow God to lead you on, and a willingness to be used however He wants His kingdom to be advanced. Plus, you’ve got a great sense of humor and relational warmth in the process.

You’ve agreed to be in my “3 a.m. club” for which I’m exceptionally grateful. It is a small club whose members agree to help provide me insight and prayer (even during “dark” moments (3 a.m.)). For that, I’m eternally grateful. Thank you for allowing me to tap into that well of knowledge, wisdom, and insight you’ve garnered through the years! Moreover, thank you for keeping the faith, setting the bar high, and pressing on to win the prize set before us. I look forward to our future conversations as God blesses you. Though one day in the future you’ll hear our Father say, “Well done, good and faithful servant,” I hope you hear a cacophony of voices echoing the same in these present days. We love you!

In His Grace,



Derek

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