



MISSIONS DOOR

2025 Annual Report



2025 West Coast Regional Team Conference, Phoenix AZ

LETTER FROM THE PRESIDENT

I live about 10 minutes away from Eric Clapton. If you do not know who that is, he is considered one of the greatest rock and blues guitarists in history. When I found out how close he was while in the green room at a church I was invited to, my jaw hit the floor. My dad, who has since graduated on to glory, was the one who introduced me to the Crossroads Collection. Dad loved great guitar playing, and because I find it so remarkable that Eric Clapton lives 10 minutes from my house, I tell as many people as I can.

Sometimes I see what God is doing through our local missionaries and all I see are Eric Claptons. These are men and women who are the very best at what they do. They are incredibly busy, talented, and very kind. The best guitar players do not carry big egos because they have nothing to prove, and I find the same is true with great missionaries.

One of the great challenges of being a mission full of experts is that everyone can be busy doing their own thing. In 2025, we took some time to remind ourselves of a key core value at Missions Door, which is that We Are Better Together. We gathered regionally for the purpose of reminding ourselves how much we need each other and our partners. We are especially significant at this moment in history, and our Regional Conferences were a joy because so many connected with each other and walked away encouraged.

During this past year, we ceremonialized ministry milestones and created a new branch of ministry called Leadership Development. We brought on new staff and saw momentum build in our ministry reports. Our missionaries fill these reports out twice a year to help us keep track of what God is doing and where we need to adjust. After our 2025 reports, we know that from 2022 to 2025, 9,628 people began following Jesus, and 346 new churches were planted. We saw hundreds upon hundreds of people meet, know, and follow Jesus this year. We saw new healthy, local churches started and hundreds of people connect to them. Missions Door is now in over 20 countries and is expanding further into Africa.

Our vision for 2025 was to Exhale and Harmonize, and both were achieved. For the two years prior, there had been a lot of inhaling of communication, policies, resources, and practices. Many were also still adjusting to a new President. In 2025, there was a great sense of exhaling as many were able to fully absorb what they had heard previously.

We also realized that as a mission, we are all singing the same song but in three-part harmony. We are not a service or a platform. We are a mission, and our mission is what we come around. When we sing in harmony, even in different categories, we sing beautifully because we are unified in song. Unity is not uniformity, but neither is unity disparity. Scripture reminds us in Romans 12 and 1 Corinthians 12 that we may serve different roles, but we function together.

God has His hand on Missions Door. Hundreds of thousands of people have been hearing about our work, and new churches are joining us. Some are going on mission through Missions Door for the first time in their church's history. In the book of Esther, Mordecai makes a comment that God put Esther in her position for such a time as this. God has a sense of timing, and for His good purposes, He has put Missions Door in a position of significance for this pivotal moment in world history. As we learn to embrace this moment, we choose to be the mission He envisions.



A handwritten signature in black ink that reads "Dr. Derek Webster". The signature is fluid and cursive.

Dr. Derek Webster
President, Missions Door

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A YEAR IN REVIEW



EXHALE & HARMONIZE 2025



ADVANCING THE MISSION



FOCAL STORIES



MINISTRY PARTNERSHIPS



FINANCIAL RECAP



YEAR IN REVIEW



*Not the stillness of the violin, while the note lasts,
Not that only, but the co-existence,
Or say that the end precedes the beginning,
And the end and the beginning were always there
Before the beginning and after the end.
And all is always now.*

- "Burnt Norton" (1938), T.S. Eliot

2025 marked a rapid but important shift within Missions Door. Whereas the previous years focused on Clarity and Continuity (2023), and Building Loops (2024), 2025 forced our organization to take pause, **Exhale and Harmonize**. We took stock of those items that had previously required clarification, and noted their effects across Campuses, Communities, and Castaway demographics. We saw the completion of several integral pieces of infrastructure (for details, see page 20 of our 2024 Annual Report), and how these loops were spinning and benefiting our missionaries everywhere. If 2023 and 2024 were full of activity and innovation, 2025 was no less innovative - but decidedly more reflective and emphatic of our unity and interconnectivity. The result was a year of refreshment, realignment, and celebration - and as 2026 is now in full swing, we can appreciate the value this year in preparing us for the work at hand.

Over the following pages, you'll hear from various voices within our organization, and get snapshots of what God is doing around the world. You'll see how your giving was faithfully stewarded, and see the impact that gathering together and syncing our heartbeat as a Mission had around the globe. We invite you to pause with us, reflect on what God has done, and celebrate those who have run the race set before them well. We are blessed to be comprised of some truly incredible men and women who love the Lord, love people, and are not shy in proclaiming the Gospel in an age that makes such proclamation all the more costly.

As always, we are committed to seeing a world full of healthy, local churches, and to being the world's best at identifying, networking, resourcing, and encouraging local multipliers everywhere. We're thankful to all of our partners who make this Mission possible, and to count you among them.



Next: **2025 USA/Canada (East) Recap**

In 2025, the East Region saw meaningful progress in strengthening missionaries, deepening unity, and expanding the reach of the Gospel.

A key milestone was the Eastern Regional Conference, which brought together our Campus, Community and Castaway ministries for the first time in decades. This gathering fostered collaboration across ministry contexts, breaking down silos and reinforcing our shared mission. Through practical training, direct engagement with support teams and meaningful relational connections, our missionaries returned to their fields better equipped, encouraged, and most importantly, realigned. What some initially saw as time away from ministry proved to be a powerful investment in long-term effectiveness!

Globally, our first-ever African Summit marked a pivotal step forward. Built on years of prayer and relationship-building, this gathering reflected Mission Door's commitment to empowering local leaders vs. exporting external models for implementation. Through trusted connections, new pathways were established for identifying these local multipliers, and several new missionary applicants emerged! While challenges remain (such as funding and regional instability), the summit laid the groundwork for sustainable, culturally-rooted ministries to flourish in a strategically significant part of the world.

Regionally, the East also navigated some significant transitions. Ten missionaries and their affiliates (many with decades of faithful service) concluded their roles in 2025. In response, leadership prioritized personal care and financial support for those continuing on in the field. Through this intentionality and engagement, our missionaries grew in both stability and in their relational connections, and the region as a whole emerged from this period more unified and resilient than before.

Looking ahead, 2026 is shaping up to be a critical year. The East Region is focusing on recruitment and multiplication, identifying and equipping the next generation of missionary leaders while strengthening our current teams in sustainable support development. These efforts are closely aligned with broader Missions Door initiatives, creating multiple pathways for future growth!



Elizabeth Cernoia

Director of Ministries, US/Canada (East)

Because of your support, missionaries in the East are not only sustained, but are strengthened, networked, and positioned to multiply their impact for years to come! Thank you for partnering with us!



Next: **2025 USA/Canada (West) Recap**

In the West Region, 2025 was both a year to honor extraordinary legacies as well as a call to invest in the future of ministry across a massive geographic area.

Four of our retiring missionaries - Larry Marlatt, Marv Cowan, Ron Galpin, and Michael Lindsay - represented nearly 200 collective years of faithful service with Missions Door. Their impact reflects decades of Gospel witness and countless lives transformed. Their legacy is both a cause for deep gratitude and a powerful reminder of the importance of raising up the next generation of ministry leaders who will carry the mission forward.

That need is already shaping present opportunities. In Southern California, steps are underway to strengthen outreach to Japanese diaspora through the addition of a new leader in youth ministry. This reflects a broader priority across the region: identifying and equipping the young to step into meaningful, culturally-rooted ministry opportunities in the areas they live, work and play.

At the same time, the region continues to face a familiar challenge: ensuring continuity as missionaries begin to transition out of existing roles. Many ministries here risk losing momentum without clear succession plans, which only underscores the urgency of intentional recruitment and leadership development. 2025 saw multiple steps taken to address these issues, and we are excited for these systems and policies to bear fruit in 2026 and the years to come!

Amid these realities, relational connections remain a vital source of strength and encouragement. The West Coast Regional Conference served as an important reminder that no missionary serves alone. As we fostered new and reinforced old relationships and a shared sense of identity, the gathering encouraged leaders to engage in their local ministries with a renewed perspective, grounded in the knowledge that we are all a part of a much larger mission and vision to reach the world with the saving Gospel of Jesus Christ.

As we look ahead, the opportunity is clear: honor these remarkable legacies by investing in those leaders who will sustain and exponentially expand this impact in the years to come!



Myke Dickens

Director of Ministries, US/Canada (West)



Next: **2025 Missionary Care Recap**

At Missions Door, missionaries faithfully pour themselves out to share the Gospel around the world. Missionary Care exists to ensure they are not left empty, but are instead strengthened, supported, and sustained for long-term impact over a long and joyful tenure.

In 2025, this care was expressed in tangible, life-giving ways. One couple, after more than 30 years of faithful service, faced a serious medical crisis. Through the support of Missionary Care, they received the care they needed, guidance through recovery, and preparation for a restorative sabbatical period that would position them to return to ministry with renewed strength.

Another example involved a different long-serving couple who had to briefly step away to invest in their marriage. With intentional care and support, they are both being equipped to return not only sustained, but thriving, able to reflect on the joy and health of the Gospel both in life and in ministry.

These stories reflect a broader reality: missionaries today face the same pressures, challenges, and seasons of fatigue and discouragement as anyone else. Ongoing care is not optional, it's essential.

Through your continued support and prayers, missionaries are not only being commissioned, they are being resourced, networked, encouraged, and shepherded. They are cared for in times of need, strengthened for the long haul, and equipped to continue their calling with health, resilience, and joy. That's why it's such a privilege for us to serve these individuals - and that's why your support matters now more than ever.



Edwin Colon

Vice President of Missionary Care



Next: **2025 Organizational Successes**

CLARITY AND CONTINUITY 2023

BUILD LOOPS 2024



EXHALE AND HARMONIZE 2025



EXHALE & HARMONIZE 2025

In 2025, Missions Door entered a new organizational phase defined by two words: **Exhale** and **Harmonize**. After two years of building clarity (2023) and infrastructure (2024), this was the year those investments were integrated, bringing people, tools, and vision into alignment for greater missional effectiveness.

The foundation for this progress was laid in 2024 through the development of four critical “loops” (heart, head, hands, and feet). These systems strengthened storytelling and connection (heart), created pathways for shared learning (head), delivered practical tools through mobile platforms (hands), and equipped churches with actionable missions resources (feet). In 2025, rather than building something new, Missions Door focused on ensuring that the principals and resources clarified and made available were properly integrated across the organization.

This integration came to life most clearly through our **EVRYI Regional Conferences** in Latin America (Honduras), the East Coast (NY), and the West Coast (AZ). Centered on our core value “We’re Better Together,” these gatherings provided space not just for encouragement, but for alignment. Missionaries engaged deeply with the tools and resources developed over the previous year, strengthened relationships across ministry contexts, and gained a clearer understanding of how their individual efforts contribute to a larger, global mission.

Each conference reflected this harmony in action:

- In the East, ministries were unified across Campuses, Communities, and Castaway foci for the first time in decades, breaking down silos and reinforcing our shared purpose.
- In the West, relational connections reminded missionaries that their local efforts are a part of a much broader movement, strengthening both perspectives and collaborative opportunities.
- In Latin America, leaders gathered in high-density ministry contexts, maximizing both stewardship and impact through shared learning and newfound strategic alignment.

Across all regions, conferences also served as live environments for testing and refining new tools, ensuring they were not only built well, but truly useable in the field.

This same spirit of integration extended globally through our first ever African Summit, a milestone initiative that embodied Missions Door’s commitment to locally rooted ministry. Built on years of relationships and trust, the summit established new pathways for collaboration, connected leaders across continents, and opened doors for new Local Multipliers. While challenges remain, the long-term significance is clear: Missions Door is not exporting models, but cultivating sustainable, indigenous movements of the Gospel around the world.

Just as important, 2025 was a year marked by organizational alignment. Missionaries revisited core documents, clarified roles, and navigated leadership transitions. Even in seasons of change - including the retirement of several long-serving missionaries - the organization remained unified in its vision and hopeful for the future. As a result, this was not just a year of expansion or celebration, but one of cohesion. We are now internally more connected than before, more consistent in our messaging, and more effective in aligning our global efforts.

As we look ahead, we do so from a place of strength, ready to build upon this harmony and step into a new season of growth, exponential multiplication, and Gospel impact. It’s because of your continued support that missionaries are now better equipped, more deeply connected, and more strategically unified than ever before - and so our 2025 Organizational Successes are not just our own, but are yours as well. From the bottom of our hearts: thank you, and well done!



**Our vision:
A world full of healthy,
local churches**

**Our mission:
To be the
world's best at
identifying,
resourcing,
networking,
and encouraging
local multipliers
everywhere.**



where we work



Campuses



Communities



Castaways



2025 New Believers

2,957



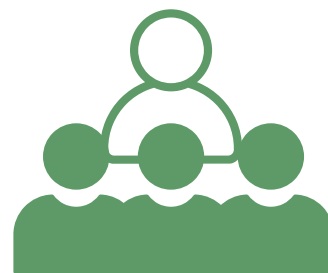
2025 New Baptisms

561



2025 New Churches

465



2025 New Leaders
In Training

1,675

STORY

**Three Stories from
Each Focus Area**



Castaways



Communities



Campuses



DEDE & HARUKA KASHIWAGURA

Castaway Ministries
San Diego, California, USA

Hideyoshi (“Dede”) and Haruka Kashiwagura are faithfully answering a calling that has been decades in the making: bringing the hope of the Gospel to one of the least-reached people groups in the world.

Dede’s journey to faith began far from home. In 1998, while in California for agricultural training, he was simultaneously experiencing deep loneliness and culture shock. It was there that a host first shared the Gospel with him and gave him a Bible. Soon after, a visit to San Diego led him to a Japanese church, and on April 2nd, 1999, he was baptized. That moment not only marked the beginning of his faith, but planted the seed of a future calling.



Dede and Haruka Kashiwagura

After returning to Japan, Dede pursued seminary training and pastoral ministry. It was during this time that a mentor challenged him to confirm whether God was calling him to serve in San Diego. After a period of intense prayer and time spent searching the Scriptures, Dede became convinced that the same place where he had first encountered Christ would one day become the place he would proclaim Him to the world. Yet that calling required patience. For the next 13 years, Dede and his wife Haruka waited, prayed, and faithfully served where God had placed them.

During those years, their ministry flourished. From 2011 to 2014, they planted Kinomi Christ Church in Yamagata, Japan. Later, in Australia, they served the Japanese diaspora while also launching networks that connected and mobilized believers across the region. One such initiative grew from just 45 members to more than 200 within a year, culminating in the first-ever conference of its kind for Japanese Christians in the Southern Hemisphere. Through these efforts, they witnessed a growing spiritual hunger among Japanese believers.

In 2021, that long-awaited calling was fulfilled. Through Missions Door, Dede and Haruka were appointed as church planters in San Diego. Today, they are serving among a population of approximately 60,000 Japanese residents, many of whom previously had little to no exposure to the Gospel. Their vision is bold and clear: that every Japanese person in San Diego would have the opportunity to hear and respond to the good news of Jesus Christ.

Their experience is not only shaped by experience, but by deep personal conviction. Dede often reflects on the truth that it is Christ who equips those He calls, and that obedience (not ability) is what matters most.

Dede and Haruka serve alongside their four children: Naoto, Megumi, Yuki, and Amy (Eimi), as a family committed to sharing the Gospel in both word and deed.

Because of your support, missionaries like Dede and Haruka are able to follow God’s calling across continents, invest in underserved communities, and faithfully proclaim the Gospel where it is needed most.

To learn how you can pray for and support the Kashiwaguras, visit their missionary page at the QR code below!

Dede & Haruka
Missionary Page





For nearly two decades, Marcelo and Guadalupe Centineo have been faithfully investing in the spread of the Gospel in Merlo, San Luis, Argentina via a church plant that has grown into a vibrant, multiplying ministry.

In 2005, Marcelo and his family stepped out in faith to plant *Tiempo de Dios Church*. What began as a handful of home groups has since expanded across the city, forming a thriving congregation marked by deep community and active discipleship. Today, the church supports a wide range of ministries, including children's Bible education, youth outreach, men & women's groups, marriage ministry, and prayer and worship gatherings. New initiatives are also underway to serve those struggling with addiction, as well as to provide practical aid (such as future childcare support) for working single mothers.



Marcelo and his wife, Guadalupe

But Marcelo's vision extends far beyond a single congregation. He is committed to planting new churches in the surrounding towns, many of which currently have little or no evangelical presence. His goal is to establish a new congregation every 1-2 years, while raising up local leaders who can shepherd these communities with strength and sustainability. It is not only a vision of growth, but one of exponential multiplication, bringing the Gospel to places where it has never been heard before.

Marcelo's faith journey began at 26, when a co-worker shared the Gospel with him. Though hesitant at first, Marcelo eventually responded, and his life was transformed. Soon after, he shared his newfound faith with Guadalupe. The two were married and baptized together in 1993, marking the start of a lifelong partnership, both in marriage and in ministry.

Their impact is now multigenerational. Marcelo & Guadalupe's three adult children (as well as their son-in-law) all actively serve in the church, and are helping to carry the mission forward and strengthen the ministry's foundation for the future.

Marcelo has been equipped for this work through years of theological training both in his native Argentina and in Guatemala, developing both the pastoral and leadership capacity necessary to sustain a growing movement of churches. Because of your support, leaders like him are able to establish thriving local churches, equip new leaders, and extend the reach of the Gospel into communities that have limited access to it. The result is a lasting, generational impact: one church, one leader, and one life transformed at a time.

To learn how you can pray for and support Marcelo, visit his missionary page at the QR code below!

Marcelo Centineo
Missionary Page





Elohim and Karla Salazar have invested nearly twenty years in the younger generations, calling university students to lives of purpose, grounded in the truth of the Gospel.

Since joining Missions Door in 2006, Elohim has served through Campus Ambassadors at the University of Sonora, where more than 29,000 students represent a significant opportunity for Gospel impact. While many of these students are open to conversations about spirituality, the deeper challenge remains: cultivating a genuine desire to know and follow Jesus Christ. This reality has shaped Elohim & Karla's vision: to see a "Generation with Direction;" young men and women living according to God's word and participating in His redemptive work in the world.



Elohim Salazar

Their ministry is both relational and strategic. In building an authentic community of students on campus, they are creating spaces where individuals can personally encounter the love of God, grow in their faith, and become equipped to serve others. In 2022, this vision expanded with the establishment of a house church, where students and young leaders meet together, grow, and partner to reach their peers. This integrated model of campus ministry and church life is fostering a discipleship movement that extends far beyond the university itself and into the broader community.

Elohim's own journey reflects this calling. Though he came to faith as a child, it wasn't until his teenage years, while wrestling with his own questions of identity and purpose, that he sensed God's direction for his life. Recognizing there was a lack of meaningful ministries to young people, he met that need with a lifelong commitment to serve and disciple students. After pursuing theological training in Nogales, Mexico, he stepped into that calling full-time. Now, decades later, he can trace back and affirm the grace of God in his life and in those whose lives have born the fruit of this ministry to that same moment.

Together, Elohim and Karla are helping shape a generation of bright, young men and women not just to believe in the truth, but to be transformed by it, living with clarity, conviction, and mission.

It's through your continued support that the students in Hermosillo are encountering Christ, are being disciplined in vibrant communities of faith, and are stepping into lives of purpose that will impact families, workspaces, and cities everywhere for years to come.

To learn how you can pray for and support Elohim & Karla, visit their missionary page at the QR code below!

Elohim & Karla Salazar
Missionary Page





REVIEW OF MINISTRY PARTNERSHIPS

2025 Ministry Partners

Our

3,541 partnerships

with individuals, organizations and churches are vital components to Missions Door's continued success in advancing the Gospel across Campuses, Indigenous Communities and Castaway Demographics throughout the world. We are proud to stand united with so many in that mission, and we thank you for your continued prayers, volunteer contributions, and financial support!



3,033

Individual Partners

Individuals and families make up the highest percentage of partnerships with Missions Door. These supporters share our heart for building and expanding networks of healthy, reproducing churches, and are often directly connected to an individual missionary or project! We thank every one of you for your continued support. It is our privilege to advance the kingdom of God through your generosity and faithfulness.



508

Churches and Organizations

Missions Door has long partnered with churches and organizations across the globe in various capacities! Many churches have partnered with us financially, with volunteers in missions, and many through other unique and kingdom-expanding outreaches. Many organizations across a diverse range of industries and spheres of influence have come alongside us to advance the reach and impact of our missionaries as well, ranging from for-profits to educational initiatives, church associations, and entire industries! We are proud to stand with you in our mission to seek and save the lost!

We are thankful for how God has knit our stories together in such beautiful ways, and we look to the future eager for all that He will work through us!



2025 FINANCIAL RECAP



**Honor the Lord with your wealth,
with the firstfruits of all your crops.**

Proverbs 3:9



2025 FINANCIAL RECAP

Total Income

2024



\$8,196,663

2025



\$7,845,097

Total Ministry and Operational Expenses

2024



\$8,404,443

2025



\$8,395,728



Partner with us!

You are invited to partner with us as we seek to introduce college campuses, indigenous communities, and castaway groups everywhere to know, follow, and grow in Jesus Christ. A partnership may include prayer, financial support, or serving in a variety of projects and/or ministry efforts. If you would like to learn more, we'd love to enter into a conversation together! Please visit <http://www.missionsdoor.org/contact-us/> or email us at Giving@MissionsDoor.org.

If you are a current partner, *Thank You*. God takes our faithfulness and multiplies it (like loaves and fish) in a multitude of ways. Consider increasing your support and involvement. There are many ways to give (<https://www.missionsdoor.org/partner/give/>). Let others know about Missions Door. Provide feedback about how we can better partner with you. All of us working together can do far more than any of us could alone.

Subscribe

Subscribe to our newsletter and follow us on social media. We routinely update our social media feeds with current news and events that you can connect with. Many times we will ask for prayer regarding immediate needs and challenges our teams are facing in different parts of the world. Social media is a great way to stay connected with all that God is doing in and through our organization.

Visit <https://www.missionsdoor.org/pray> to learn more.

Pray

Partner with us in prayer over the following:

Guidance: that our Lord Jesus will lead us clearly, that we will be fearless in obedience to his call, and that this work will bear much fruit.

Unity: no matter how the Enemy would seek to divide us, we would remain unified in our efforts to advance the Gospel across the globe.

Focus: We live in a time when so many voices demand to be heard and prioritized. However, we believe the focus of our mission - the advancing of the Gospel - needs to remain our highest priority.

Safety: Many of our teams live and operate in highly dangerous areas. These men and women are committed to seeing the Gospel spread under the very threat of death. Pray that God would protect and preserve them as they continue His work!

Celebration: It can be easy to grow discouraged or cynical by all the brokenness in the world. Pray that we might keep our eyes fixed on Christ, and would readily recognize and celebrate the amazing things we are privileged to be a part of as God works in and through us!

Click on the icons below to be redirected to one of our Social Media channels.





giving opportunities

Level One STABILITY SUPPORT



Support Specific Missionaries

Your monthly support enable our missionaries to focus on ministry, share the mission, and expand God's kingdom.



Multiply Your Impact

Missions Door is doing something that can change the world, but we're limited by the structure needed to facilitate that change. By giving through Multiply Your Impact you help Missions Door multiply its impact furthering global expansion efforts.

Level Two GROWING SUPPORT



Reach the Future

Students are increasingly opting to become "nones." Our campus ministries are tied in with local churches and future church plants. By giving to Reach the Future, you help fund avenues for missionaries to focus on reaching students for Jesus while connecting them to a local church.



MD Communities

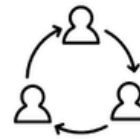
There are places in the world where the sickness of sin dominates entire communities. Many communities globally need healthy, local churches to reach the majority of people living there. They need a doctor (Mark 2:17). By giving to MD Communities, you facilitate missionary church planting in dark communities needing the light of Jesus.



Bring Them In

Marginalized groups exist because they are so often ignored. By giving to Bring Them In, you enable Missions Door bring the marginalized into the family of God (Isa. 56:3-5) by facilitating ministries targeting marginalized groups so that they may know Jesus and become churches bearing witness to the family of God.

Level Three THRIVING SUPPORT



MD Tomorrow

Mentoring is often a key to process God's call. Internships provide a context for mentoring that involves ministry. By giving to MD Tomorrow, you help launch the ministries and passion for vocational service as future generations explore missions.



Connect the Called

Many missionaries are limited by access to travel and tech. Giving to Connect the Called helps connect Missions Door missionaries connect for increasing impact organizationally and locally.



MD Launch

Initial capital for a new church or ministry platform is often crucial to the work. Many costs are upfront, like Bibles, flyers, chairs, etc. By giving to MD Launch, you provide scholarship funds for Missions Door missionaries to launch new churches and ministry efforts globally.



Healthy Missionaries

Many missionaries globally work tirelessly through physical health issues for one reason: they can't afford medical care. By giving to Healthy Missionaries you provide Missions Door missionaries the opportunity to receive medical care so that ministries can continue to thrive.

Let me help!



www.missionsdoor.org/partner/give



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